### Junior Staff (Rising 12th Grade) at Eden Village

Working as a Junior Staff at Eden Village gives teens the opportunity to step into leadership roles and take on real world responsibility. You'll deepen your ability to work independently and on a team, manage your own time and tasks, try new things, grow your capacity, learn to live in community, and so much more. We have a variety of available positions open to Junior staff, and all Junior Staff live in bunks with campers, regardless of their position.

### How old do I have to be to work at camp?

All bunk counselor staff at Eden Village must be at least a rising high school senior and 17 years old.

If you are turning 17 during the summer, you must be 17 by the first day of the session in order to work that session.

We have extremely limited space for rising 12th graders who are not yet 17 years old. Spots are highly dependent on the teen's readiness to step into responsibility and leadership. Most often, we lovingly recommend 16 year olds take a year off from camp before returning on staff.

### What's a typical trajectory of working at camp?

Junior Counselor  $\rightarrow$  Bunk Counselor  $\rightarrow$  3rd Year Bunk Counselor  $\rightarrow$  Tribe Leader OR Junior Counselor  $\rightarrow$  Bunk Counselor  $\rightarrow$  Gesher  $\rightarrow$  Specialist

# What if I don't want to be a bunk counselor?

That's okay! There are so many jobs that help make camp possible! As a junior staff (17 years old), you can also apply to work as a lifeguard, dining hall manager, or health center assistant.

# What if I want to be a specialist?

Our specialists are the backbone of our camp program. We're looking for people with a background in education and with tangible knowledge and experience in the field of their particular specialty. Our specialists are typically late college or post-college age, and many of them have degrees in education or in the field of their program specialty. Our staff experience is designed to support your growth over the course of a few years towards having the skills to work as a specialist!

# What's different about being a Junior Counselor?

Our staffing structure is set up to support Junior Counselors in their growth from camper to counselor. Working as a Junior Counselor, you are fully on staff and have the same responsibilities as a regular counselor. However, there are some structures in place to provide a little extra support, for example, Junior Counselors are never on their own with their bunk and always have a co-staff with them while working with campers.